

Group Environmental Policy

At the SARIA Group (SARIA SE & Co. KG) sustainability is at the core of all our business activities and has been part of our DNA since our founding. Our business model is firmly grounded in the circular economy, converting products of animal origin and other organic substances into valuable input products for new purposes. Thus, we help to conserve scarce natural resources and make a meaningful contribution to a healthy planet.

Following our purpose *"Together towards a sustainable world and healthier living"* we are committed to create long term value for our partners and the environment as well as to tackle climate change and support biodiversity. Therefore, we aim to improve our environmental performance by reducing the impact of our products and operations as well as by promoting sustainable practices in all our activities.

The intention of this policy is to support consistent environmental principles across the entire SARIA Group, including all countries and business activities. It is reviewed annually by Group Sustainability to ensure that it is up to date and effective.

The SARIA Group is committed to following fundamental principles:

- **Environmental Impact** – We aim to reduce our greenhouse gas (GHG) emissions, and to improve the efficiency of our operations by ensuring we extract the most from our resources, thereby reducing waste as well as water and energy usage. We are further committed to continual improvement and the prevention of pollution.
- **Environmental Management** – Each division develops its own specific environmental goals and measures to implement the principles outlined in this policy and shares their progress regularly with Group Sustainability.
- **Environmental Reporting** – We continue to track our environmental performance on Group level via an annual Environmental, Social, and Governance (ESG) reporting to enhance data availability and transparency in order to measure our sustainability performance and thus, facilitate better decision making. We further continue to communicate externally on our environmental measures and data.
- **Laws and Regulation** – We take into account all relevant and applicable laws and treaties under international law that enforce a good environmental standard.
- **Customer and Suppliers** – We continue to interact with suppliers and customers to lower the environmental effects of our supply chain.



Selm, April 2025

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